

Form 144

FORM 144

NOTICE OF PROPOSED SALE OF SECURITIES  
PURSUANT TO RULE 144 UNDER THE SECURITIES ACT OF 1933

## 144: Filer Information

Filer CIK 0001453957  
Filer CCC XXXXXXXXX  
Is this a LIVE or TEST Filing?  LIVE  TEST

### Submission Contact Information

Name  
Phone  
E-Mail Address

## 144: Issuer Information

Name of Issuer Accolade, Inc.  
SEC File Number 001-39348  
Address of Issuer 660 W. GERMANTOWN PIKE SUITE 500  
PLYMOUTH MEETING  
PENNSYLVANIA  
19462  
Phone 610-834-2989  
Name of Person for Whose Account the Securities are To Be Sold Cavanaugh Robert N

See the definition of "person" in paragraph (a) of Rule 144. Information is to be given not only as to the person for whose account the securities are to be sold but also as to all other persons included in that definition. In addition, information shall be given as to sales by all persons whose sales are required by paragraph (e) of Rule 144 to be aggregated with sales for the account of the person filing this notice.

Relationship to Issuer Officer

## 144: Securities Information

Title of the Class of Securities To Be Sold	Name and Address of the Broker	Number of Shares or Other Units To Be Sold	Aggregate Market Value	Number of Shares or Other Units Outstanding	Approximate Date of Sale	Name the Securities Exchange
Common	Fidelity Brokerage Services LLC 900 Salem Street Smithfield RI 02917	214	775.07	80537080	12/11/2024	NASDAQ

Furnish the following information with respect to the acquisition of the securities to be sold and with respect to the payment of all or any part of the purchase price or other consideration therefor:

## 144: Securities To Be Sold

Title of the Class	Date you Acquired	Nature of Acquisition Transaction	Name of Person from	Is this	Date Donor Acquired	Amount of Securities Acquired	Date of Payment	Nature of Payment *
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			<b>Whom Acquired</b>	<b>a Gift?</b>		
Common	12/10/2024	Restricted Stock Vesting	Issuer	<input type="checkbox"/>	214	12/10/2024 Compensation

\* If the securities were purchased and full payment therefor was not made in cash at the time of purchase, explain in the table or in a note thereto the nature of the consideration given. If the consideration consisted of any note or other obligation, or if payment was made in installments describe the arrangement and state when the note or other obligation was discharged in full or the last installment paid.

Furnish the following information as to all securities of the issuer sold during the past 3 months by the person for whose account the securities are to be sold.

## 144: Securities Sold During The Past 3 Months

Name and Address of Seller	Title of Securities Sold	Date of Sale	Amount of Securities Sold	Gross Proceeds
Robert Cavanaugh 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	09/11/2024	215	840.82
Robert Cavanaugh 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	09/17/2024	149	643.38
Robert Cavanaugh 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	10/02/2024	474	1755.46
Robert Cavanaugh 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	10/11/2024	217	818.33
Robert Cavanaugh 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	10/17/2024	157	576.02
Robert Cavanaugh 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	11/04/2024	475	1495.92
Robert Cavanaugh 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	11/12/2024	214	778.57
Robert Cavanaugh 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	11/19/2024	154	515.11
Robert Cavanaugh 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	12/03/2024	5582	20066.74

## 144: Remarks and Signature

Remarks	Sale includes an amount necessary to cover a tax obligation resulting from the settlement of a vested equity award distribution.
Date of	12/11/2024

Notice

**ATTENTION:**

The person for whose account the securities to which this notice relates are to be sold hereby represents by signing this notice that he does not know any material adverse information in regard to the current and prospective operations of the Issuer of the securities to be sold which has not been publicly disclosed. If such person has adopted a written trading plan or given trading instructions to satisfy Rule 10b5-1 under the Exchange Act, by signing the form and indicating the date that the plan was adopted or the instruction given, that person makes such representation as of the plan adoption or instruction date.

Signature /s/ Daniel Tucci, as a duly authorized representative of Fidelity Brokerage Services LLC, as attorney-in-fact for  
Robert N. Cavanaugh

***ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C. 1001)***